

# **Covenant**

## **Hoke County Schools**

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**As a member of Hoke County Schools,**

**I Covenant...**

- **To view one another as equals;**
- **To refrain from any negative comments about our school system or fellow employees;**
- **To mutually protect one another's right to speak, offer ideas, and be heard in a non-threatening way;**
- **To come to the support of one another when facing adversity based upon a decision made in the line of duty;**
- **To require factual information before rendering a judgment in any situation involving a fellow employee;**
- **To take pride in being forthright in our dealings with one another while leaving personal agenda aside;**
- **To recognize that desirable administrative behavior includes freely asking for and giving assistance to colleagues without fear of condemnation or loss of respect;**
- **To maintain confidentiality with those who confide in me;**
- **To give my undivided attention to those with whom I am meeting.**

**I further covenant with one another to be a team of colleagues**

**A fellowship:**

- **built on loyalty, trust and respect;**
- **open and honest in receiving and giving information;**
- **alert and responsive to the needs of our customers; and**
- **committed to the integrity of the group in decision made.**

**To ensure that:**

- **procedures and processes are efficient and effective;**
- **channels of communication remain open;**
- **decisions are student-centered; and**
- **the mission of Hoke County Schools is fulfilled.**

The Hoke County Schools covenant was entered into on \_\_\_\_\_  
Date

with

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Employee's Signature

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Principal/Superintendent's Signature